

## Felix Fremerey

Dr.-Ing. Dipl.-Wirtsch.-Ing.

## CV

Born:

29.01.1961 Mittenwald, Germany

Family status:

married; 2 children

### Education

School	1967 - 1980	Hannover
Military service	1980 - 1981	Air Force
Studies	1981 - 1987	Industrial Engineering, Technical University Karlsruhe
Diploma thesis	1987	BMW AG, Munich
Dissertation (PHD)	1992	Fraunhofer Institute for applied Research, Stuttgart
Internship	1981 - 1986	Hanomag, Hannover VW, Forschung & Entwicklung, Wolfsburg Mercedes Benz do Brasil, Sao Paulo, Brasil

### Professional Experience

Sharp Electronics	1982 - 1985	Sales Consultant, Baden-Württemberg
IBM + TH Karlsruhe	1984 - 1985	Technical IT-Support, Soft- and Hardware
Fraunhofer Company	1987 - 1991	Fraunhofer Institute IAO und IPA, Stuttgart
	1991 - 1993	Consultant for Production- and factory planning Head of Production Management, 20 Employees
TROX GmbH	12/93 - 12/94 01/95 - 08/99	Head of Production Engineering, 20 Employees Head of Order Process Center ~ Plant Man., 180 Emp
Hoerbiger-Origa GmbH	09/99 - 01/01	CEO, turnover €50 million, 320 employees Authorized Officer Hoerbiger Automatisierung AG for Production and Logistics world wide
GEA AG Division Air Treatment	05/01 – 08/06	Group Executive Officer, turnover €235 million, 1.000 Emp. Purchasing, Production, Logistics, Quality Management, Product Development, Authorized Officer of the Holding Company
Paul Hartmann AG	09/06 – 08/15	Member of the Board Product Supply Management, CTO turnover €2 billion, 10.000 employees Production, Purchasing, Logistics, IT, Quality Management, Technical Development, Environment
Logistics International Group (LGI)	09/14- 07/16	Member of the advisory board, Logistics Company, € 400 mill., 3.000 MA
Kajo Neukirchen Group	10/15- 08/17	Executive Officer COO, family office 900 Mio. €, 5.000 MA M&A, corporate investment management, technical
B&C Industrieholding Vienna	10/17- today	Executive Officer CTO, Holding for Semperit, AMAG and Lenzing € 4 bill., 15.000 MA corporate investment management, technical

### Others

Languages		English, French, (Portuguese)
Award for applied research	1993	Society for Production Research
Supply Chain Award (2 <sup>nd</sup> )	2014	pwc, logistics today, House of logistics for new Supply Chain model
Award for lateral Thinking Category Excellence	2014	Jury out of industrial heads of Germany for our Medical Innovation Center
Social Engagement		Society for Galactosemia Disease, Rotary Lectures at different universities
Hobbies		Family, skiing, culture, vintage cars, travelling

**Dr. Felix Fremerey, born 29.01.1961**

B&C Industrieholding GmbH  
Universitätsring 14  
1010 Vienna

To the attention of the  
Shareholders' Meeting of  
Semperit Aktiengesellschaft Holding

**Declaration pursuant to section 87 sub-section 2 and sub-section 2a Austrian Stock Corporations Act ("AktG")**

On the occasion of my nomination for the election as member to the Supervisory Board of Semperit Aktiengesellschaft Holding by resolution of the General Meeting to be held on 25 April 2018, I declare pursuant to section 87 sub-section 2 and sub-section 2a Stock Corporations Act as follows:

I am not aware of any circumstances which might give rise to concerns that I may be biased. With regard to point 53 Austrian Code of Corporate Governance and the guidelines for independence adopted by the Supervisory Board of the Company (see Annex I.) I further declare that I do not have any business or personal relations to the Company or its Management Board which constitutes a material conflict of interests.

For the purpose of certification of my professional qualification I refer to my curriculum vitae, which also states my professional and relevant other functions at the time of election.

With regard to section 87 sub-section 2 and sub-section 2a Stock Corporations Act I confirm as follows:

1. I am not a member of the Supervisory Board or Administrative Board in ten other corporations (*Kapitalgesellschaften*) or eight corporations the shares of which are listed on a regulated market (whereby activities as Chairman count twice);<sup>1</sup>
2. I am not the legal representative (member of the Management Board, managing director, liquidator) of any subsidiary of Semperit Aktiengesellschaft Holding;
3. I am not the legal representative (member of the Management Board, managing director, liquidator) of any other corporation which has a member of the Management Board of Semperit Aktiengesellschaft Holding on its Supervisory or Administrative Board (except for group companies or affiliated companies);
4. I am not a member of the Supervisory Board or the Administrative Board in eight other listed companies (whereby activities as Chairman count twice);
5. During the last two years, I have not been a member of the Management Board of Semperit Aktiengesellschaft Holding; and

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<sup>1</sup> Up to ten positions as a member of the supervisory board, in which the member was elected or sent to preserve the interests of the state, a federal state, a union of municipalities, a municipality or of an undertaking being affiliated with the Company or having a commercial participation in the Company (section 189a pt 2 Austrian Commercial Code, "UGB"), do not count towards the maximum number of ten corporations.

This document has been made up in German which is the official version.

In case of discrepancies with the English translation, the German version shall prevail.

6. I have not been finally convicted by a court of law of a criminal act which would which would question my professional reliability.

I will be glad to answer any questions before and/or at the General Annual Meeting on 25 April 2018.

In case I am elected I will gladly accept such election.

Vienna, 21.3.2018  
Place, Date

  
Signature