

Curriculum Vitae

Thomas Cord Prinzhorn



PERSONAL

Date and place of birth 25.12.1972 / Vienna
Nationality Austria

EDUCATION

2003 – 2005 **F.W. Olin Graduate School of Business at Babson College, Boston, MA, USA**
Master of Business Administration, graduated magna cum laude, May 2005

1994 – 1997 **University of Cooperative Education, Schwenningen, Germany**
Bachelor of Arts in Business Economics, International Marketing, June 1997

1987 – 1993 **HTL Mödling**
Engineer degree in Technologies of Wood and Cellulose Based Products

PROFESSIONAL

Since 2022 **Lenzing AG, Lenzing, Austria**
Chairman of the Supervisory Board

2021 – 2022 Chief Executive Officer (interim)

2013 – 2021 **Prinzhorn Holding GmbH, Vienna, Austria**
Chief Executive Officer

2007 – 2019 Chief Financial Officer

2007 – 2013 Managing Director (Hamburger Recycling Group GmbH, Brigl & Bergmeister)

2005 – 2007 **XRoads Solutions Group, LLC, New York, USA**
Director – Corporate Rescue & Corporate Finance Practice

1998 – 2003 **CAG Holding GmbH, Weiswasser, Germany**
Business Development Manager & General Manager

Curriculum Vitae

- 1997 – 1998 **Envases Industriales S.A.**
Financial Controller, Lima, Peru
- 1993 – 1994 Chief of Production & Plant Manager, Santiago, Chile

OTHER MANDATES

- 2014 – 2021 **Polo Handels AG, Vienna, Austria**
Member of the Supervisory Board
- 2015 – 2021 **CCB – Confederation of European Containerboard, Brussels, Belgium**
President of the Advisory Board
- 2013 – 2021 **CEPI – Confederation of European Paper Industry, Brussels, Belgium**
Member of the Supervisory Board

Thomas Cord Prinzhorn, geb. 25.12.1972

c/o Semperit Aktiengesellschaft Holding
Am Belvedere 10
1100 Vienna

To the attention of the
General Meeting of
Semperit Aktiengesellschaft Holding

Declaration pursuant to section 87 sub-section 2 and sub-section 2a Austrian Stock Corporations Act (“AktG“)

On the occasion of my nomination for the election as member to the Supervisory Board of Semperit Aktiengesellschaft Holding by resolution of the General Meeting to be held on 25 April 2023, I declare pursuant to section 87 sub-section 2 and sub-section 2a Stock Corporations Act as follows:

I am not aware of any circumstances which might give rise to concerns that I may be biased. With regard to point 53 Austrian Code of Corporate Governance and the guidelines for independence adopted by the Supervisory Board of the Company (see Annex I.) I further declare that I do not have any business or personal relations to the Company or its Management Board which constitutes a material conflict of interests.

For the purpose of certification of my professional qualification I refer to my curriculum vitae, which also states my professional and relevant other functions at the time of election.

With regard to section 87 sub-section 2 and sub-section 2a Stock Corporations Act I confirm as follows:

1. I am not a member of the Supervisory Board or Administrative Board in ten other corporations (*Kapitalgesellschaften*) or eight corporations the shares of which are listed on a regulated market (whereby activities as Chairman count twice);¹
2. I am not the legal representative (member of the Management Board, managing director, liquidator) of any subsidiary of Semperit Aktiengesellschaft Holding;
3. I am not the legal representative (member of the Management Board, managing director, liquidator) of any other corporation which has a member of the Management Board of Semperit Aktiengesellschaft Holding on its Supervisory or Administrative Board (except for group companies or affiliated companies);


¹ Up to ten positions as a member of the supervisory board, in which the member was elected or sent to preserve the interests of the state, a federal state, a union of municipalities, a municipality or of a undertaking being affiliated with the Company or having a commercial participation in the Company (section 189a pt 2 Austrian Commercial Code, “UGB”), do not count towards the maximum number of ten corporations.

4. I am not a member of the Supervisory Board or the Administrative Board in eight other listed companies (whereby activities as Chairman count twice);
5. During the last two years, I have not been a member of the Management Board of Semperit Aktiengesellschaft Holding; and
6. I have not been finally convicted by a court of law of a criminal act which would question my professional reliability.

I will be glad to answer any questions before and/or at the General Annual Meeting on 25 April 2023.

In case I am elected I will gladly accept such election.

Wien, 16.3.2023
Place, Date


Name/Signature