

Stephan Büttner, geb. 28.01.1973

c/o Semperit Aktiengesellschaft Holding
Am Belvedere 10
1100 Vienna

To the attention of the
General Meeting of
Semperit Aktiengesellschaft Holding

Declaration pursuant to section 87 sub-section 2 and sub-section 2a Austrian Stock Corporations Act (“AktG“)

On the occasion of my nomination for the election as member to the Supervisory Board of Semperit Aktiengesellschaft Holding by resolution of the General Meeting to be held on 23 April 2024, I declare pursuant to section 87 sub-section 2 and sub-section 2a Stock Corporations Act as follows:

I am not aware of any circumstances which might give rise to concerns that I may be biased. With regard to point 53 Austrian Code of Corporate Governance and the guidelines for independence adopted by the Supervisory Board of the Company (see Annex I.) I further declare that I do not have any business or personal relations to the Company or its Management Board which constitutes a material conflict of interests. I also declare that I am independent within the meaning of point 54 Austrian Code of Corporate Governance.

For the purpose of certification of my professional qualification I refer to my curriculum vitae, which also states my professional and relevant other functions at the time of election.

With regard to section 87 sub-section 2 and sub-section 2a Stock Corporations Act I confirm as follows:

1. I am not a member of the Supervisory Board or Administrative Board in ten other corporations (*Kapitalgesellschaften*) (whereby activities as Chairman count twice);¹
2. I am not the legal representative (member of the Management Board, managing director, liquidator) of any subsidiary of Semperit Aktiengesellschaft Holding;
3. I am not the legal representative (member of the Management Board, managing director, liquidator) of any other corporation which has a member of the Management Board of Semperit Aktiengesellschaft Holding on its Supervisory or Administrative Board (except for group companies or affiliated companies);

¹ Up to ten positions as a member of the supervisory board, in which the member was elected or sent to preserve the interests of the state, a federal state, a union of municipalities, a municipality or of a undertaking being affiliated with the Company or having a commercial participation in the Company (section 189a pt 2 Austrian Commercial Code, “UGB”), do not count towards the maximum number of ten corporations.

4. I am not a member of the Supervisory Board or the Administrative Board in eight other listed companies (whereby activities as Chairman count twice);
5. During the last two years, I have not been a member of the Management Board of Semperit Aktiengesellschaft Holding; and
6. I have not been finally convicted by a court of law of a criminal act which would question my professional reliability.

In case I am elected I will gladly accept such election.

Vienna March 13th, 2024
Place, Date


Name/Signature

STEPHAN BUETTNER

NATIONALITY: AUSTRIAN
DATE OF BIRTH: 28th January 1973



PROFESSIONAL EXPERIENCE

01/24-	AGRANA BETEILIGUNGS-AG <i>Chairman of the Executive Board and CEO</i>	Vienna, Austria
05/21-	AGRANA Fruit <i>CEO</i>	Vienna, Austria
11/14-12/23	AGRANA BETEILIGUNGS-AG <i>Member of the Executive Board, CFO</i>	Vienna, Austria
06/12-10/14	AUSTRIA JUICE GROUP <i>CEO</i>	Allhartsberg, Austria
06/04-05/12	YBBSTALER FRUIT AUSTRIA GMBH <i>CEO</i>	Allhartsberg, Austria
01/02-11/03	MAGYAR AGRAR-HAZ KFT. <i>CFO</i>	Budapest, Hungary
10/01-12/04	RAIFFEISEN WARE AUSTRIA AG <i>Investment and Project Management and Controlling</i>	Vienna, Austria
03/01-09/01	EULOX LOGISTICS GMBH <i>Director Finance</i>	Vienna, Austria
08/99-03/01	KPMG AUSTRIA GMBH <i>Auditing assistant, banking and industrial sector</i>	Vienna, Austria

EDUCATION

09/16/-10/16	HARVARD BUSINESS SCHOOL Advanced Management Program (AMP)	Boston, USA
10/92-10/99	WU – VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS Master's degree in business administration	Vienna, Austria